

Volume 2, Issue 7, November-2018**Journal Homepage: <http://www.ijriar.com/>****TABLE OF CONTENTS**

S. No	Articles	Page No
1	Psychological Sense of Community and Altruism of Gawad Kalinga Residents in Batangas, Philippines Ar-Jay D. Perez, Rpm, LPT, MAEd	1-12
2	Gender and Managers' Rating on the Entrepreneurial Skills Needed by Business Education Graduates for Effective Management of Small Enterprises in Enugu State Ebere Jennifer, Iloeje and Okolocha, C.C.	13-25
3	Development of an Emulsion Paint Binder from the Copolymerization of Dimethylol Urea and Hydroxylated Mahogany Seed Oil Osemeahon, S.A., Dass, P.M., Aliyu, B.A. and Fadawa, F.G.	26-39
4	A Model Students E-Counselling Portal Ann Wamaita Kimani Gichuru and Reuben Oyamo	40-54
5	Effect of Stakeholders Initiatives on Sustainable Tourism Development in MT Elgon Region, Kenya Nangulu Hellen Lynn Kusimba, Dr. Julie Makomere (Ph.D.) and Dr. Kennedy Ntabo Otiso (Ph.D.)	55-66
6	Content Analysis of 21 st Century Literature from the World: Basis for Instructional Material Development Romel M. Acheron and Mary Rosbel C. Gajiran	67-78
7	E-Checker: A Secure Assessment and Interactive Feedback Generation System of Object Oriented-Based Programming Exercises with a Reliable Connasence Recognition and Encapsulation Tool Bucad, Maria Graciela Ramos and De Castro, Erwin F.	79-87
8	Design and Development of Ergonomic Workstation in the Carton-Attach Process of Greenshine Enterprise Engr. Norxine L. Montalbo, Derick M. De Silva, Jave T. Latido and Jazzpher M. Natanauan	88-95
9	Production Layout Reconfiguration for Productivity Improvement at Lucky Jean Garments Engr. Norxine L. Montalbo, Marc Amiel D. Impoy, Judy Ann L. Luna and Elaiza L. Reaño	96-103
10	Revisiting Administration's Task and Support to Natural Science Program among State Universities Genalyn P. Lualhati	104-111
11	Predicting Internship Success of Pre-Service Teachers Nora V. Marasigan	112-124
12	Examining the Management of Human Resources in Campus-Based Student Publication Richard M. Bañezand Rubilyn M. Latido	125-133

13	Perceived Working Conditions on Employee Performance in Zero Rated Hotels within Nakuru Town Kenya Alice Kerubo Moenga, Dr. Julie Makomere (Ph.D.), Dr. Kennedy Ntabo Otiso (Ph.D.)	134-140
14	Linking Transformational Leadership to Women Engagement in Management Functions in the Province of Batangas Dr. Sharon Gonzales Angulo	141-151
15	Awareness in Folk and Fairy Tales of Pre-Service Elementary Teachers: Basis for Restructuring Learning Experience in Teaching Children's Literature Richard M. Bañez	152-162
16	Discovering Sports Management Skills of Filipino PreService Mapeh Teachers Teejay D. Panganiban	163-172
17	Looking into the Pedagogical Adjustments of In-Service Mathematics Teachers Nora V. Marasigan	173-177
18	Exploring Filipino Education Freshmen Students' Attitudes toward Folk Dancing Teejay D. Panganiban	178-188
19	Revisiting the College-Based Retention Policy for PreService Teachers Nora V. Marasigan	189-193
20	Juana in Action: Assessing Women's Involvement in Sports Teejay D. Panganiban	194-200
21	Investigating the Teaching Performance of Pre-Service Teachers Nora V. Marasigan	201-206
22	What is Happening in your Class? Exploring Filipino Science Classroom Atmosphere Genalyn P. Lualhati	207-218
23	Minimization of Blade Defects in L2 Blade Production Line Using Plan-Do-Check-Act (PDCA) Cycle at ABC Company Cornejo, Joel Delos Reyes	219-234
24	Response of Two Genetic Groups of Layers Served Ginger Root Powder on the Internal and External Egg Quality Characteristics Udeh, F.U., Onodugo, M.O., Udeh, V.C. and Mmadu, P.O.	235-241
25	Relevance of Employee Performance Appraisal on Organizational Growth and Development Sunday Ewah, Ph.D. and Patrick Igbaji, Ph.D.	242-251
26	Educating the Couples Rights and Obligations of Marriage for National Unity and Integration in Nigeria Akanni, Mutahir Ayinla (Ph.D.) and Bashar, Sa'adu Isa	252-261
27	Ethical Leadership: The Burden on Today's Managers Miebaka Dagogo, Tamunomiebi, Ph.D. and Oburu, Clement Emeka	262-270
28	Organisational Behaviour: Individual Issues-Attitudes and Roles Miebaka Dagogo, Tamunomiebi, Ph.D. and Lekue Barile Menewae, Nwikiabeh	271-282
29	Awareness on Man-Made Disasters among Secondary School Students	283-287

	Udayasree, K. and Dr. P. Rekha	
30	Effectiveness of Working Capital Management of Merchandising Industry in Lipa City, Batangas Arnold Q. Malaluan	288-305
31	Awareness on Anti-Doping Program of Pre-Service Mapeh Teachers in Batangas State University Aguirre, Francisco V. and Dimaano, Glenda M.	306-315
32	Narrating African Immigrants' Survival Strategies: Fake Relationship and Marriages in Chimamanda N. Adichie's Americanah Yacoubou Alou	316-325
33	Anti-Keylogging Software Using Asymmetric Key Encryption Algorithm for Non-Hybrid Keyloggers Francis Balazon, DIT	326-336
34	Looking Through a Gender Lens: An Evaluation of Gender Sensitivity in a Higher Education Dimaano, Glenda M.	337-347
35	Assessment of Prostatitis and Histological Investigations in Okigwe Imo State and Umuahia, Abia State Ogwuegbu, H.O., Mbanaso, A.U., Onwuchekwa, E.C. and Nwokorie, C.C.	348-355
36	Roles of Non-Governmental Organisations in Production, Processing and Marketing of Oil Palm in Kailahun District, Eastern Sierra Leone Bockarie Jimmy and Mohamed P. Ngegba	356-369
37	Sports Management Practices of Educators and Leaders from Selected State Universities and Colleges Region IV A & B: Towards A Policy Recommendation Aguirre, Francisco V.	370-384
38	Factors Influencing Integration of Information and Communication Technology in Learning and Teaching in Public Secondary Schools: A Case of Trans Nzoia West Sub County, Trans Nzoia County, Kenya Josiah Mwachi Waiti	385-398
39	Supply Chain Management Abbas Ahmad, Aisha Khan, Muhammad Usman Bajwa, Muhammad Wasim Khan, Kamran Khalid and Faiza Khalid	399-409